

**Michigan PGA
Mentorship Committee
January 29th, 2025 | 4:00pm
Meeting Minutes**

In attendance via zoom: Ward Sutton, Joe Hatch, Chris Whitten, Ryan Bayer, John Kuenzli and Wes Blevin

Topics Discussed

What do we want mentorship to look like in the Michigan PGA Section?

- A mix of social, engagement and structured opportunities to assist associates on their PGA Membership journey
- North Texas PGA seems to be a leader to model in Section mentorship, <https://www.ntpga.com/pg-professionals#>

Programs and tools we need to make mentoring successful in the Michigan PGA Section?

- Orientations for associates yet to complete Level 1 of the PGM program conducted by the mentorship committee at the spring and fall Michigan PGA Section meetings.
- A section on the Michigan PGA Section website that is a resource center for Michigan PGA Associates
- Committee presence to aid associates at select Chapter meetings and tournaments
- A phone campaign conducted by committee members inviting associates to the spring and fall meetings. A dedicated table at the annual meeting to recognize associates and make them feel welcome.
- Potential Section scholarships conducted through the foundation. Need to be determined through survey of Associates and supervisors. Joe Hatch to share scholarship opportunities for Associates currently available.

Committee charter

- Adopted as presented
- Committee to grow in the future to mirror the current career paths of golf operations, instruction and executive management. Names mentioned for potential future committee involvement include Will Burkhardt, Chris Bigford and Scott Wilson.
- Discussion began on creating Section mentoring initiative and criteria to be a part of it. Deferred Compensation component below.

Volunteer (PGA Mentoring Program)

Participant in PGA Journeys mentoring program and/or a PGA Section-led mentoring program for other PGA Members/Associates

Activity Levels

150 Points

Minimum of 10 hours of active mentoring