

2025 Golf Executive of the Year Candidate Bio Form

Please send this form back no later than **Friday, October 4, 2024 at 4pm.**

Email *

jrichter@boyneresorts.com

Name of Nominee: *

Josh Richter

Facility Employed at: *

Boyne Resorts

Year Elected to Membership: *

2005

Number of years in your Executive Management position (50 word limit): *

10 years: Seven years as Director of Golf and three years as SVP of Golf Operations, and President of Club Operations for Bay Harbor Golf Club and Country Club of Boyne.

Describe your service to the local Section and Association (250 word limit): *

As a leader in the Boyne Golf division, Josh has led the team that has hosted numerous events annually including Tournament of Champions, Adidas State Pro-Am, and Drive, Chip, and Putt local qualifiers. Josh currently sits on the Michigan PGA Employment Committee where he is helping the growth of PGA Professionals at courses throughout the state. Josh has provided over 40 PGM students internships at Boyne Golf, with the majority studying at his alma mater Ferris State University. Many of these students have gone on to be general managers, head professionals, golf academy business owners, and other golf industry leaders.

Describe your leadership ability and how you inspire other golf professionals (250 word limit): *

Josh's passion for leadership is shown in the numerous programs he has completed including Servant Leadership, Integrity Service, Impact Management, and Predictive Index. Josh takes an active approach in leading his team including daily and weekly drives around golf courses with his superintendents and through assisting in the golf shops with each course's professional staff. Additional practices including weekly and monthly one-on-one meetings with his direct reports as well as seasonal reviews discussing successes, challenges, and opportunities that include goal setting for team members make Josh a proactive leader and mentor. As a result of these training practices, PGA Magazine published his "Best Practices" article on team and culture building. Josh inspires all levels of the golf division to work hard and perform to the Boyne standard, as he is a living example of what can come from dedication to the team. Josh has held nearly every role in his tenure at Boyne including intern, golf shop attendant, assistant professional, head professional and Director of Golf.

Describe how you support leadership and growth of the game initiatives within the industry, community and the Section (250 word limit): *

Josh has had opportunity to work with his fellow professionals in game growth by supporting all teaching programs (Get Golf Ready), golf schools (Adult Couples, Adult Ladies), and junior camps (Nike Jr Camp, Boyne Golf Jr camp) as well as hosting Drive, Chip, and Putt local qualifiers in northern Michigan. For the past eight years, Josh has been an active board member for First Tee - Northern Michigan and began his term as Board President in January 2024, helping the program grow in participants and recently expand into a new service area adding Marquette, Michigan. Additionally, Josh supports the home site for students to learn and develop their game at The Highlands, a Boyne property. Through his involvement with the Harbor Cup Fund, over 1 million dollars has been raised for local charities since its inception 27 years ago. Josh excels outside the golf community as well by donating his time to volunteering at Manna Food Project and local school programs.

List any other PGA Section or National Awards you've received and the year(s) you received them (50 word limit): *

None

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