



MICHIGAN SECTION PGA 2019 FALL MEETING

October 28, 2019
Eagle Eye Golf Club
East Lansing, Michigan

President Kevin McKinley called the meeting to order at 8:30 a.m. and welcomed everyone to Eagle Eye Golf Club. He thanked Pepsi for sponsoring the meeting. Kevin welcomed special guest's legal counsel John Allen, PGA Career Services Consultant Todd Smith, Bill Knudson, who performed the national anthem, Ron Osborne, District 5 Director, Chris Whitten and Kyle Wolfe, GAM, and all Past Presidents in attendance.

Kevin appointed Gene Bone II, Jeff O'Malley and Mike Rey to serve as Sargent at Arms. He then administered the invocation and remembered deceased members Keith Fox and Bryan Rye.

WORLD HANDICAP SYSTEM

Chris Whitten and Kyle Wolfe presented a brief slide show announcing and explaining the new World Handicap system.

PAST PRESIDENT'S FORUM

President McKinley moderated a Past President's forum with Michael Kernicki, Dick Stewart, Dave Mocini, Jim Roschek, Dave Kendall, Doug White and Ron Osborne. Some of the topics included: challenges faced when in office, accomplishments while in office, what you see happening in the Section currently that you are proud of, advice to the professional in the audience who might want to get involved, and advice for the newly-elected officer.

PRESIDENT'S REPORT

President Kevin McKinley reviewed several of the Michigan PGA Strategic plan completed action items. Like football helmet stickers, also known as reward decals and pride stickers which denote either individual or team accomplishments, the Section has adopted the same approach. Each time an action item is completed, a success sticker is awarded.

- PGA Jr. League – numbers increased by 14%, with 1,700 children participating between the 13U and 17U divisions - **helmet sticker placed by Chelsea Guoynes**
- Grant applicants – awarded over \$60,000 in grants. For Adult Player Development Grants, \$19,500 amongst 26 approved applicants and \$41,000 in Junior Player Development grants awarded to 57 approved applicants – **helmet sticker placed by Stephanie Jennings.**
- The Office of Secretary election in the Fall will be a contested election - **helmet sticker placed by Ron Osborne.**
- Goal was to have three members fulfill the Certified Professional Program per year – there were six thus far this year. Education Committee will be conducting a Specialization Professional Program Seminar in Golf Ops December 9-10 – **helmet sticker placed by Elliott Oscar.**
- Career Services Committee for fulfilling three new management positions and two new positions at what were non-PGA facilities - **helmet sticker placed by Todd Smith.**
- Michigan PGA Constitution Bylaws & Regulations - terminology changes and revisions have been completed and presented in a format that the membership would understand. Most of the changes/revisions mirrored the PGA's Constitution (see attached) - **helmet sticker placed by Diane Lazaros.**
- Each year the Michigan Golf Course Association recognizes the creative drive of individuals and golf courses by providing grants for Player Development Leadership and Entrepreneurship. The Section will be sending out an email with further information.
- Michigan Golf Alliance is fighting to save the Pure Michigan campaign as it is one of the programs in the state budget that the Governor has eliminated funding for.

Motion was made and seconded for the delegates to the Annual Meeting go uninstructed. Motion passed.

Motion was made and seconded to approve the proposed terminology changes and revisions to the Michigan PGA Constitution Bylaws & Regulations. Motion passed.

Kevin then presented plaques to outgoing Board of Directors in attendance: Stephanie Jennings, Adrian Jolliffe, Ron Osborne, Jeff Rachar, Jack Seltzer, Matt Smith and Ian Ziska. He also thanked all Committee chairs, Officers, Board of Directors, and Section staff for their dedication to the membership.

VICE PRESIDENT'S REPORT

Bob Bales reviewed investments reviewed investments through the third quarter. Account balances at the end of third quarter were \$1,519,151 for the General Fund and \$53,264 for the Foundation Fund.

Kevin Helm reviewed the year-to-date budget summary through three quarters.

SECRETARY'S REPORT

Motion was made and seconded to accept the 3/25/19 Spring Meeting minutes. Motion carried.

Secretary John Pershern congratulated and acknowledged new members, quarter century and half century members. He also congratulated the 2019 Michigan PGA Hall of Fame inductees Bob Ackerman, Ron Beurmann, Bernie Friedrich, John Lindert and Al Mengert, who were recognized the President's Dinner the evening before.

CANDIDATE'S FORUM

Honorary President Ron Osborne oversaw the Candidate's Forum where Stephanie Jennings and Dean Kolstad spoke of their desire to run for the office of Secretary.

ELECTION OF OFFICERS

Honorary President Ron Osborne reviewed the candidates for Secretary, Vice President and President. Ron asked for nominations from the floor for President and Vice President. Since there were none, Bob Bales, President, and John Pershern, Vice President, were elected by acclamation.

Because there were two candidates for the office of Secretary, no nominations were asked for from the floor. The vote for Secretary proceeded. Dean Kolstad was elected Secretary.

Ron administered the oath of office to the new officers, as well as chapter officers in attendance.

DISTRICT 5 DIRECTOR REPORT

Ron Osborne spoke of the following:

- PGA Career Path logos - the determination was made that the "Professional" rocker wasn't giving enough value to the years spent becoming a PGA Member. Thus, a logo was created that better represented that work and better differentiated between PGA Member and Associates – all of whom are "Professionals". The change is to better promote the PGA Member and help employers understand the value of Lifelong Learning in each of the three career tracks. For PGA Members who have earned Specialist, Certified Professional or Master Professional status they will now be providing additional logos which would recognize their designation in a chosen career path.
- ADP funding for the next fiscal year will be the same as the previous year, with a small CPI increase. In the future it is possible for Sections to earn additional ADP support by meeting certain criteria or completing certain tasks.
- NextGen Golf conducts inclusive team golf tournaments and authentic experiences for young adults, college students and high school students across the country, with a focus on urban markets. There will be an opportunity for PGA Professionals to conduct those tournaments – and to connect with a new, younger customer base that is important to advance the sport.
- PGA HOPE can shape lives, change lives, and possibly save lives. Ron highly encourages Members to volunteer.

- PGA Reach Pro Am will be held once again in conjunction with 2020 KitchenAid Senior PGA Championship on May 18th at Point O'Woods.
- PGA.Coach is the ultimate coaching resource that teaches PGA Professionals about the American Development Model (ADM), and how to apply the concepts to coaching golf. He urged the Board to complete the FREE 3-hour course.
- MSR requirement for Reserve Members will be 50% of requirement for Active Members.
- Allowance for deferred lies during a PAT – due to weather conditions, as many as 15% of the scheduled PATs may be cancelled in one year. It is anticipated that 75% of cancelled PATs would have been able to be conducted with the allowance of preferred lies. The PGA Championship Department has developed the criteria in which the PAT Examiner may invoke a preferred lies local rule. A preferred lies local rule shall not be invoked for poor turf conditions in general (e.g. winterkill, lack of grass, or other typical agronomic challenges). This does not change the PAT target score standard.
- Resolution 1 - Removal of Removal of the Citizenship/Residency/Work Status clause from the Bylaws. Become a stronger and more inclusive Association by removing the Membership restriction on those who do not have status as a citizen, resident or temporary resident of the U.S. This will build the network and global prestige of the PGA of America Member. Since 1990, non-US Citizens have been allowed to be elected to membership with 283 Members currently being non-US Citizens and multiple national award winners having been elected to membership as non-citizens.
- Resolution 2 - Eligibility for the Life Member-Active Classification. This resolution proposes that as a requirement to transfer to the Life Member-Active classification, all otherwise eligible members must have completed the entrance level of PGA Education.
- The Learning Center at Port St. Lucie, Florida closed as of August 17th. Instructional programs will be transferred to PGA Golf Club. Once the property is sold, there are plans to update and renovate the driving range facility at PGA Golf Club to make it a world-class experience.

PGA CAREER CONSULTANT REPORT

Todd Smith reviewed a brief slide presentation and talked about the following:

- Recruiting and continued relationship building with employers and PGA Professionals
- PGA Career Services has a new digital resource that includes tools and resources all in one location
- Revamped PGA job board coming soon
- Creation of an executive search team
- Reviewed the new overtime rule that could affect PGA Members

TOURNAMENT REPORT

Chair Ian Ziska updated the membership on:

- Increase in the total tournament entries from 1,513 in 2018 to 1,646 in 2019, an increase of 133 entries.
- Pro-Am in conjunction with the PGA Merchandise Show at Trump National Doral
- 2019 Major Winners
 - Eric Lilleboe - Michigan Open Presented by Yamaha Golf Cars/GTR Casino & Resort/Lake Trust
 - Jeff Roth - Tournament of Champions
 - Jeff Roth – Michigan PGA Championship
 - Scott Hebert - Match Play Championship presented by PGA Tour
 - Scott Hebert - Omega Player of the Year

PRESENT 2019 SPECIAL AWARDS

All 2019 Special Award winners in attendance received their plaques. Videos were shown highlighting Golf Professional of the Year winner Doug Kreis, and Scott Wilson, Michigan PGA and PGA of America Youth Player Development Award winner.

PGA MERCHANDISE SHOW

A brief video was shown regarding the PGA Merchandise Show January 27-29, 2020 in Orlando. Further information can be found at www.pgashow.com.

OLD BUSINESS

None submitted.

NEW BUSINESS (previously submitted)

Two items were submitted for new business. Both items were addressed.

Meeting adjourned at 12:15 p.m.

NOTE: Due to the Past President's forum, the Chapters/Committees did not give verbal reports. Their written reports can be found on michiganpgagolf.com, 2019 Fall Meeting link.

CONSTITUTION

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**MICHIGAN SECTION
PROFESSIONAL GOLFERS' ASSOCIATION OF AMERICA
CONSTITUTION**

**ARTICLE I
Name, Boundaries, Purpose**

Section 1. This organization shall be named "The Michigan Section of The Professional Golfers' Association of America", and shall be referred to here forth as the "Section". The Professional Golfers' Association of America shall be referred to here forth as the "Association". The geographical location of this Section is the entire "Lower Peninsula" of the State of Michigan and the counties of Mackinaw, Chippewa, Luce, Alger, Schoolcraft and Marquette in the "Upper Peninsula" of the State of Michigan, **or as amended by the Association.**

Section 2. ~~The purpose of the Section shall be to promote the enjoyment and involvement in the game of golf within the Section, and to contribute to its growth by providing services to golf professionals and the golf industry within the Section.~~

~~The Section will accomplish this purpose by enhancing the skills of its professionals and the opportunities for amateurs, employers, manufacturers, employees, and the public within the Section.~~

~~In so doing, the Section will elevate the standards of the professional golfer's vocation, enhance the economic well-being of the individual member, stimulate interest in the game of golf, and promote the overall vitality of the game within the Section.~~

The mission of the Section is to promote the enjoyment and involvement in the game of golf and to contribute to its growth by providing services to golf professionals and the golf industry within the Section.

The Section will accomplish this mission by promoting the profession of golf professionals, enhancing the opportunities for amateurs, employers, manufacturers, employees, and the public within the Section.

In so doing, the Section will elevate and enhance the skills and standards of the professional golfer's vocation, promote the common business interests of golf professionals, stimulate interest in the game of golf, and promote the overall vitality of the game within the Section.

Section 3. The scope of this Constitution is intended to encompass, but not exceed, that area of jurisdiction granted the Section by the Association, and shall not conflict with the Constitution, By-Laws or Regulations of the Association.

**ARTICLE II
Membership**

Section 1. Members of the Section must also be a member of the Association and conform to all membership requirements set forth by the Association.

**ARTICLE III
Organization**

- Section 1.** The Section Board of Directors may exercise the power to create and charter chapters within the Section boundaries. Such chapters shall be subordinate to the Section and may conduct business in accordance with the Constitution, By-Laws and Regulations of the Section, which shall not be inconsistent or at variance with the Constitution, By-Laws and Regulations of the Association.
- a. Chapter of the Section shall be named "The _____ Chapter of the Michigan Section PGA". The members of the Chapter must be Section members or **apprentices associates**.
 - b. The Section shall manage its financial affairs in a fiscally sound manner and shall be responsible for its financial obligations and those of its Chapters.
- Section 2.** The Officers of the Section shall include: President, Vice President, and Secretary.
- a. The Chief Executive Officer shall be the Section Executive Director who shall be selected by the Board of Directors.
 - b. Between meetings of the Board of Directors, the President, Vice President and Secretary shall constitute an Officers' Committee, which shall be authorized to act for the Section in accordance with the By-Laws, Regulations and Policies adopted by the Board of Directors.
- Section 3.** The Board of Directors shall be composed of the three Officers, five Directors, Honorary President, Section Tournament Chair, Chapter Presidents, Section Senior President, Growth of the Game Chair, **all current** and former Association Officers, and all Association District Directors for a period of four years (if a member of the Section).
- a. The Board of Directors shall conduct its business and shall be responsible for the management of the Section in accordance with the Articles of Incorporation, Constitution, By-Laws, and Regulations. Between Annual Meetings the Board of Directors shall have full authority in all matters, including the power to interpret the Constitution and By-Laws and to give direction in cases not provided for therein. In matters involving emergencies **and/or** the good of the Section, the Board of Directors shall have complete and final authority.
- Section 4.** The Section Constitution may be amended by the following procedure:
- a. Resolutions to alter, amend or repeal the Constitution must be presented in writing to the Secretary of the Section 30 days prior to the Annual Meeting **and/or Special Meeting**. The Secretary shall submit to the membership resolutions no later than 10 days prior to the Annual Meeting **and/or Special Meeting**.
 - b. A two-thirds affirmative vote by the membership, in good standing, attending the Annual Meeting **and/or Special Meeting** is required for passage of a proposed amendment.
 - c. All amendments to the Constitution shall become effective when adopted or at the time specified in the Amendment Resolution.
- Section 5.** The Section shall indemnify every person in accordance with **Article III** of the Association Constitution.

- Section 6.** All disputes or issues regarding the interpretation of this Constitution shall be interpreted and resolved by the Board of Directors whose decision shall be final.
- Section 7.** The Section shall use its funds only to accomplish the objectives and purpose specified in the Constitution and no part of said funds shall inure or be distributed to the Members of the Section. On dissolution of the Section, any funds remaining shall be distributed to one or more regularly organized and qualified charitable, educational, or philanthropic association selected by the Board of Directors **guided by applicable law.**
- Section 8.** Meetings shall be conducted in accordance with Roberts Rules of Order **and applicable law.** There shall be no proxy voting at any meeting of the membership.

ARTICLE IV Meetings

- Section 1.** There shall be one Annual Meeting of the membership, a Fall meeting, and the date to be set by the Board of Directors. There shall also be a Spring Education Seminar and general membership meeting, the date to be set by the Board of Directors.
- Section 2.** Special meetings may be called by the Board of Directors or by a petition signed by fifty-one percent (51%) of the membership. The Section will notify the membership in writing ten (10) days prior to the day of the meeting.
- Section 3.** Notice of the Fall Annual Meeting shall be given, in writing, to the membership at least thirty (30) days prior thereto. Notice for the Spring Education Seminar and general membership meeting shall be reasonable and timely and shall be given to the membership, in writing, prior thereto.
- Section 4.** A quorum for the conduct of business at an Annual or Special Meeting of the Section shall consist of 25% of the voting membership, those in good standing, at the date of the meeting.
- Section 5.** The President and Honorary President (during his/her first year out of office) shall serve as delegates to the National Meeting. During the President's second year in office, he/she along with the Vice President shall serve as delegates. The Honorary President shall serve as 1st alternate delegate his/her second year out of office, along with others approved by the Board of Directors.
- Section 6.** The reasonable expenses of qualified attendees from the Michigan Section to the Annual or Special meetings shall be paid by the Association in accordance with the Policies and Procedures adopted by the Association Board of Directors.

**MICHIGAN SECTION
PROFESSIONAL GOLFERS' ASSOCIATION OF AMERICA
BY-LAWS AND REGULATIONS**

**ARTICLE I
Definitions**

Section 1. The definitions of PGA Recognized Facilities, Employment Definitions, and other definitions shall be consistent with the Association By-Laws (PGA of America) **Article I.**

**ARTICLE II
Code of Ethics**

Section 1. Believing that the growth of the game of golf and its high standing in this country is largely due to the efforts of its early professional exponents and because of their ideals of sportsmanship and ethical practices, the Section is dedicated to the perpetuation of those ideals. In the fulfillment of the purpose to which it is dedicated, the Section enjoins upon its members and **apprentices associates** rigid observance of a Code of Ethics.

Section 2. The term "Golf Professional" must be a synonym and pledge of honor, service and fair dealing. Professional integrity, fidelity to the game of golf, and a sense of great responsibility to employers, employees, manufacturers, golfers and fellow golf professionals transcends thought of material gain in the motives of the true Golf Professional.

Section 3. The Section adopts all portions of the Association's Code of Ethics as stated in the Association's By-Laws & Regulations **Article II—IX**

**ARTICLE III
~~Apprentices Associates~~**

~~**Section 1.** The Section adopts all portions of the Association's Code of Ethics as stated in the Association's By-Laws & Regulations **Article III.**~~

ARTICLE III

Election to Membership

Section 1. To be eligible for election to membership in the Association, an individual must satisfy the requirements in accordance with the Association By-Laws Article IV. The Section hereby abides by all portions of the Association's By-Laws & Regulations **Article IV.**

Section 2. Honorary Members may be elected by the membership in good standing attending the Annual Meeting for their outstanding contributions to the game of golf in accordance with the Policies and Procedures adopted by the Board of Directors.

**ARTICLE IV
Classes of Membership**

Section 1. Members shall be classified as Active or Non-Active based on their employment status, standing with the Association and length of membership in the Association in accordance with the Association By-Laws **Article V.**

**ARTICLE V
Rights of Membership**

Section 1. Members of the Association shall have all rights of membership in accordance with the Association By-Laws ~~Article VI.~~

ARTICLE VI
Review of Membership Issues

Section 1. Members and **Apprentices Associates** may appeal to the Board of Control or Board of Directors in accordance with the Association By-Laws ~~Article VII.~~

ARTICLE VII
Professional Development Program

Section 1. Policy
All Members except A-3, A-5, Life Member-Retired, **Life Member-Century** and Retired Member, shall be required to satisfy the requirements of the Association in accordance with the Association By-Laws ~~Article VIII.~~

ARTICLE VIII
Section Affiliations

Section 1. Section Affiliations – Members
All Members who are employed, and Members who are unemployed but permanently reside within the boundaries of a Section of the Association, shall be Members of that Section in accordance with the Association By-Laws ~~Article IX, Section 1.~~

Section 2. Section Affiliations - Apprentices Associates
All **Apprentices Associates** who are employed within the boundaries of a Section of the Association in which they are principally employed shall be registered in that Section in accordance with the Association By-Laws ~~Article IX, Section 2.~~

ARTICLE IX
Obligations

Section 1. The annual dues of the Section shall become due and payable in accordance with and on the dates specified by the Association.

Section 2. Members of the Section shall pay annual dues to the Section as follows:

Master Professionals	\$400.00
Class "A" Members except Class A-3, A-5 & A-8	\$400.00
Class A-3	\$100.00
Class A-5	\$0.00
Class A-8	\$290.00
Life Member-Active/Life Member Master-Active	\$125.00
Life Member-Retired/Life Member Master-Retired.....	\$ 50.00
Life Member-Century.....	\$ 25.00
Retired Member.....	\$ 50.00

Inactive Reserve Member.....	\$100.00
Class F	\$400.00

Association Past Presidents and Honorary Members shall pay no dues.

a. **Apprentices Associates** of the Section shall pay annual fees as follows:

B-1 through B-4, B-6, B-7, B-9 through B-23.....	\$400.00
B-8	\$110.00

Section 3. Any change in the annual dues of the Section shall be presented in the form of an amendment to the By-Laws and presented for a vote by the membership in attendance at the Annual Fall Meeting or Special Meeting. Beginning in 2004, the Board of Directors has been granted the authority to increase the dues 3% annually.

ARTICLE X Reporting Requirements

Section 1. All Members and **Registered Apprentices Associates** shall be required to report to the Michigan PGA Office within ten (10) business days any changes in employment. Members and **apprentices associates** who fail to comply with these provisions shall be fined as follows:

- (a) \$50 for **notification notifications** received **between after the 10th and 30th** business day.
- ~~(b) \$75 for notification received between the 31st and 60th business day.~~
- ~~(c) \$100 if notification is not received within sixty (60) business days.~~

Members and **apprentices associates** who are fined for such violations shall be automatically suspended from membership until the fines are paid. ~~(See Article XI, Section 1 of the Constitution for clarification.)~~

ARTICLE XI Chapters

Section 1. Chapters
~~Sections may charter Chapters within their boundaries, which are subordinate to the Sections, subject to the guidelines established in accordance with the Association By-Laws, Article XII, III Section 2.~~

Section 2. ~~Chapters may be revoked at any time by the Section Board of Directors for any action detrimental to the best interests of the Section or for any violation of the Constitution, By-Laws or Regulations of the Association.~~

Section 1. Any Section may charter Chapters within its boundaries in accordance with the governing documents of the Section; provided, that, at least ten (10) Members of the Association must reside within the boundaries of a Chapter. Such Chapters shall be subordinate to the Section and may conduct business solely in accordance with the governing documents of the Section.

Section 2. Unless otherwise determined by the Section, the names of the Chapters shall indicate the geographic area included within the boundaries of the Chapter.

Section 3. The jurisdiction of the Chapters shall extend only to discussion and action concerning local problems, which pertain solely to the area covered by the Chapters.

Section 4. The Sections shall have complete authority in their discretion and at any time to withdraw the charters of any Chapters.

Section 5. Officers

Each Chapter shall elect Chapter Officers who shall be Members whose duty it shall be to carry out the decisions of the Section and to govern and direct the affairs of their respective Chapter in accordance with the Constitution and Bylaws of the Section.

Section 6. Any vacancy for Chapter officers would be filled in the same manner as the vacancy for Section officers.

**ARTICLE XII
Officers**

Section 1. Election of Officers

a. The Officers of the Section shall be comprised of the President, Vice President and Secretary. They shall be responsible to the membership and the Board of Directors for the proper performance of their respective duties. Any revision of policy, and all contractual authority which is neither routine nor specifically granted, shall be executed by the membership, through the Board of Directors.

b. The Officers shall be elected for a term of two years and may not be re-elected to that office for a second consecutive term. The Officers shall be elected at the Annual Meeting by a majority, ~~those in good standing~~, of those voting.

c. Candidates for the Officers may be proposed by the membership at least 60 days in advance of the Annual Meeting. The Section shall forward to the membership the name of all candidates to all members at least 30 days prior to the Annual Meeting. If there are fewer than two nominees for any office at the time of election, oral nominations for such office may be made from the floor of the Annual Meeting.

d. Candidates for Officer must adhere to the Policies and Procedures established by the Board of Directors.

~~Section 2a. The President shall be the chief operating officer of the Section and, subject to the control of the Board of Directors, shall perform all duties customary to that office, preside at all meetings of the Section and of the Board of Directors, and shall supervise and control all the affairs of the Section in accordance with policies and directives approved by the Board of Directors. The President shall appoint such committees, standing and otherwise, as shall in his/her judgement be necessary, and to designate the Chairman thereof.~~

~~Section 2b. The President may appoint an Advisory Committee. Their appointments are subject to the approval of the Board of Directors, and their recommendations must be presented to the Board of Directors for final acceptance or rejection.~~

~~Section 2c. The President may appoint an Honorary Committee. Their appointments are subject to the approval of the Board of Directors, and their recommendations must be presented to the Board of Directors for final acceptance or rejection.~~

~~Section 2d. The President shall instruct the Chairmen of all the Committees as to their respective responsibilities and authority. They shall furnish a written report to the Secretary 30 days prior to the next Annual Meeting.~~

- ~~Section 2e. In the event of absence or temporary disability of the President, the Vice President shall perform the duties of the President. If the President resigns, dies, or becomes totally incapacitated, he shall be succeeded by the Vice President.~~
- ~~Section 3a. The Secretary shall keep or cause to be kept the minutes of all Section membership meetings and all Board of Director meetings. The minutes of these meetings are to be distributed to the Board of Directors no later than ten (10) days prior to a Board of Directors meeting and distributed to the membership no later than ten (10) days prior to an Annual Meeting. The Secretary shall issue the notice of such meetings, giving at least 30 days notice of any membership meeting, and whenever possible, at least seven (7) days notice of any Board of Directors meeting.~~
- ~~Section 3b. The Secretary shall keep or cause to be kept a roll of all members and apprentices, associates and take care of all correspondence and papers pertaining to the Section.~~
- ~~Section 3c. The Secretary shall serve as Parliamentarian at all Section and Board of Directors Meetings, and shall preside at such meetings in the absence of the President unless the President designates another elected officer to serve in this capacity. In the absence of the Secretary to so serve, the President shall designate another individual to so serve in this capacity.~~
- ~~Section 3d. The Secretary must record any Amendments to or changes in the Association and Section Constitution and By-Laws, and report such Amendments or changes to the Section membership.~~
- ~~Section 3e. The Secretary shall be the Chair of the Michigan PGA Hall of Fame Committee. The Secretary shall appoint a committee and review nominees for selection in the MPGA Hall of Fame, on an annual basis, as outlined by the MPGA Board approved selection process. **MOVE TO SECRETARY SECTION**~~
- ~~Section 3f. In the event of the absence or disability of the Secretary, the President shall perform the duties of the Secretary. If the Secretary resigns, dies, or becomes totally incapacitated, the President shall appoint another individual to so serve the unexpired term of the Secretary and/or until such time as the Board of Directors would elect a new Secretary.~~
- ~~Section 4a. The Vice President shall keep or cause to be kept the accounts of the Section and shall collect or direct the collection of all monies belonging to or due the Section and shall deal with the same under the direction of the Board of Directors. Subject to Section financial regulations and policies, the Vice President shall have the authority to sign all checks and withdraw funds of the Section, but may delegate this authority to the Executive Director, Secretary, or President.~~
- ~~Section 4b. The Vice President shall submit a written financial report to the Board of Directors and to the membership annually.~~
- ~~Section 4c. All Officers or employees of the Section who are authorized to withdraw funds of the Section shall be bonded in an amount specified by the Board of Directors.~~
- ~~Section 4d. In the event of his/her absence or disability, the President shall perform the duties of the Vice President. If the Vice President resigns, dies, or becomes totally incapacitated, the Secretary shall fill the unexpired term of the Vice President and/or until such time as the Board of Directors would elect a new Vice President.~~

Section 2. The President

- a. The President of the Section shall serve as the Chairperson of the Board of Directors and shall have the following powers and duties:**
 - 1. To preside at all Annual Meeting and Special Meetings of the Section and at all meetings of the Board of Directors;**
 - 2. To appoint committees of the Section and their chairpersons as may be deemed necessary in accordance with the Bylaws;**
 - 3. To serve as the chief spokesperson for the Section on all issues. The President shall keep the other Officers, other Directors and the Executive Director advised of such statements;**
 - 4. To represent the Section among the Members and Associates, the golfing public and other organizations;**
 - 5. To consult with and advise the Executive Director on all matters pertaining to the Section's policies, progress and finances;**
 - 6. To authorize the Executive Director to sign contracts and other obligations of the Section within the guidelines of policy adopted by the Board of Directors; and**
 - 7. Such other powers and duties as may be prescribed by law, the Board of Directors or the Bylaws.**
- b. In the event of absence or temporary disability of the President, the Vice President shall perform the duties of the President. If the President resigns, dies, becomes totally incapacitated or is removed, he/she shall be succeeded by the Vice President, who shall become President for the remainder of the term of office and will hold office until the next scheduled election. Should a Vice President succeed a President for any of the above reasons for the remainder of his/her term, that officer will be deemed to not have served for a full 2-year term and would be eligible to run for President in the next scheduled election.**

Section 3. The Vice President

- a. The Vice President is primarily responsible for the financial affairs of the Section. The Vice President shall have the following powers and duties:**
 - 1. To cause a complete annual financial report to be made available to the Board of Directors and Membership annually;**
 - 2. To review all financial reports which are issued by the Section;**
 - 3. To cause to be kept the accounts of the Section and direct the collection of all monies belonging to or due the Section and shall deal with the same under the direction of the Board of Directors. The Vice President shall have the authority to disperse and withdraw funds of the Section, but may delegate this authority to the Executive Director or others within the guidelines of policy adopted by the Board of Directors; and**

4. Such other powers and duties as may be prescribed by law, the Board of Directors or the Bylaws.
- b. In the event of absence or temporary disability of the Vice President, the Secretary shall perform the duties of the Vice President. If the Vice President resigns, dies, becomes totally incapacitated or is removed with more than 1 year left in his/her term, he/she shall be succeeded by the Secretary, who shall become Vice President for the remainder of the term of office and will hold office until the next scheduled election. If the Vice President resigns, dies, becomes totally incapacitated or is removed with 1 year or less left in his/her term, he/she shall be succeeded by the Secretary, who shall become Vice President/Secretary for the remainder of the term of office and will hold office until the next scheduled election. Should a Secretary succeed a Vice President for any of the above reasons for the remainder of his/her term, that officer will be deemed to not have served for a full 2-year term and would be eligible to run for Vice President in the next scheduled election.

Section 4. The Secretary

- a. The Secretary is primarily responsible for the membership matters of the Section. The Secretary shall have the following powers and duties:
 1. To cause the minutes of all Annual Meetings and Special Meetings of the Section, and all meetings of the Board of Directors, to be kept and cause notice of all Annual Meetings and Special Meetings of the Section, and all meetings of the Board of Directors, to be provided in accordance with the Bylaws;
 2. To cause records of all Members to be maintained;
 3. To be responsible for the maintenance of all correspondence and documents belonging to the Section;
 4. Such other powers and duties as may be prescribed by law, the Board of Directors or the Bylaws.
- b. The Secretary shall be the Chair of the Michigan PGA Hall of Fame Committee. The Secretary shall appoint a committee and review nominees for selection in the MPGA Hall of Fame, on an annual basis, as outlined by the MPGA Board approved selection process.
- c. In the event of absence or temporary disability of the Secretary, the Vice President shall perform the duties of the Secretary. If the Secretary resigns, dies, becomes totally incapacitated or is removed with more than 1 year left in his/her term, he/she shall be succeeded by the candidate who finished runner-up in the preceding election for Secretary, who shall become Secretary for the remainder of the term of office and will hold office until the next scheduled election. Should an individual succeed a Secretary for any of the above reasons for the remainder of his/her term, that officer will be deemed to not have served for a full 2-year term and would be eligible to run for Secretary in the next scheduled election. If the Secretary resigns, dies, becomes totally incapacitated or is removed with 1 year or less left in his/her term or if there was no runner up in the preceding election for Secretary, he/she shall be succeeded by the Vice President, who shall

become Vice President/Secretary for the remainder of the term of office and will hold office until the next scheduled election.

Section 5. Removal/Resignation

- a. Removal. The membership may remove any individual from office at any Annual Meeting by a two-thirds affirmative vote to remove by the membership, in good standing, attending the Annual Meeting. The Board of Directors may remove any individual from office in between Annual Meetings upon a determination that the individual has engaged in acts or omissions deemed to be inconsistent with Association or Section policies or constituting bad faith, gross negligence, willful misconduct or fraud or otherwise upon a determination that the continuation of such person in office is likely to be harmful to the Association or Section by a two-thirds affirmative vote to remove by the Board of Directors.**
- b. Resignation. An Officer may resign at any time by delivering written notice to the Board of Directors or to the Section. A resignation is effective when the notice is delivered unless the notice specifies a later effective date.**

Section 6. Between meetings of the Board of Directors, the President, Vice President, and Secretary shall constitute an Officers Committee, which shall be authorized to act for the Section in accordance with established policy.

ARTICLE XIII
Board of Directors

Section 1. The Board of Directors shall be composed of:
President
Vice President
Secretary
5 At-Large Directors
Honorary President
Growth of the Game Chair
Section Tournament Chair
Chapter Presidents
Senior's **Organization** President
Any National PGA Director (if Section Member)
All **Current** and Former National Officers (if Section Member)
Any National Committee Chairperson (if Section Member)

a. All members of the Board of Directors must be members in good standing with the Association.

Section 2. Candidates for five (5) At-Large Directors may be proposed by any voting members attending the Annual Fall Meeting and shall be elected by a plurality vote. There is to be a maximum of three calls for nominations from the floor.

a. Candidates for At-Large Directors must adhere to the Policies and Procedures established by the Board of Directors.

b. The five (5) At Large Directors shall be elected for one (1) term of two (2) years and may be re-elected for a maximum of one more consecutive term. Future participation on the Board as an At-Large Director would require at least one term off the Board prior to serving another term. Their election year will take place on the "off" year of the election of Section Officers. Elections will then take place every two (2) years.

c. The Honorary President will be the immediate Past President who shall become Honorary President automatically.

d. The Growth of the Game Chair of the Section **shall be appointed by the President and** automatically serve on the Board of Directors.

e. The Tournament Chairman of the Section shall be appointed by the President and shall automatically serve on the Board of Directors.

f. Chapter Presidents shall automatically serve on the Board of Directors during their term of office.

g. Any Michigan Section member currently serving in the capacity of incoming or National District Director shall automatically serve on the Section Board of Directors.

h. Any Michigan Section Member who served **or is serving** in the capacity of a National Officer shall automatically be a member of the Section Board of Directors. Said Member must have also been a member of the Michigan Section during the period of serving in that National Office.

i. Any Michigan Section member currently serving in the capacity of National Committee Chairperson shall automatically serve on the Section Board of Directors.

j. The President as elected by the **Seniors Senior's** Organization shall automatically serve on the Board of Directors during his/her term of office.

Section 3. The Board of Directors shall have complete and final authority over the programs of the Section including the Tournament Program. It shall have the authority to alter, amend, or disregard any provisions of the Section's existing regulatory document entitled, "Tournament Regulations".

Section 4. Between Annual Meetings, the Board of Directors shall have full authority in all matters, including the power to interpret the Constitution and By-Laws and to give direction in cases not provided for therein; the Board of Directors shall keep the Chapters and Members apprised on a timely basis of such matters.

Section 5. The Board of Directors, by two-thirds vote, may promulgate regulations, which govern the rules and policies set forth in the Constitution and By-Laws of the Association. All orders and regulations made by the Board of Directors shall be binding, unless set aside by two-thirds majority of those voting at an Annual Meeting.

Section 6. At all meetings of the Board of Directors, seven members of the Committee shall constitute a quorum.

Section 7. ~~Any Board of Director member may submit a written resignation, which shall be reported at the next meeting of the Board of Directors, at which time the President shall declare a vacancy. Appointing the next runner-up from the preceding election shall fill any vacancy, which may exist in the Office of Director, but if no runner-up exists, the vacancy remains until the next Annual Meeting. Any director filling a vacancy will have been considered to serve a full two-year term. President, the Section President shall notify the Chapter's voting members who shall elect a successor. Should any Chapter fail to conduct such election, the Board of Directors shall fill the vacancy by electing a voting member from that Chapter, and notify the Chapter of such election.~~

Section 7. Any Board of Director may submit a written resignation, which shall be reported at the next meeting of the Board of Directors, at which time the President shall declare a vacancy.

a. For At-Large Board of Director position vacancies, the next runner-up from the preceding election shall fill any vacancy, but if no runner-up exists, the vacancy remains until the next Annual Meeting.

b. For appointed Board of Director positions, the President will appoint a replacement. Any director filling a vacancy will have been considered to serve a full two-year term.

c. For Chapter President Board of Director positions, the Chapter will replace the vacancy in the same manner as the Section officer positions are replaced per the Section guidelines.

Section 8. Removal; Vacancies

- a. **Removal.** The Board of Directors may remove any individual from office by two-thirds of those voting upon a determination that the individual has engaged in acts or omissions deemed to be inconsistent with Association policies or constituting bad faith, gross negligence, willful misconduct or fraud or otherwise upon a determination that the continuation of such person in office is likely to be harmful to the Association.

- b. **Vacancies Generally.** If not otherwise provided for in the Bylaws, the Board of Directors shall fill any vacancy in the offices of the President, Vice President or Secretary by majority vote, and any Officer elected to fill any such vacancy shall serve for the remainder of the term of office and will hold office until the next scheduled election.

Section 9. Board of Directors are required to attend a minimum of two Board Meetings, between Annual Meetings. Failure to meet these requirements will result in the Director vacating their position, unless excused by the President. If a vacancy is created, the Board shall follow the procedures as outlined in ~~Article XIII, Section 7~~ of the Section By-Laws.

Section 10. The Board of Directors shall meet in regular session immediately prior to the Annual Fall Meeting and at such other times as are determined by the Board of Directors.

**ARTICLE XIV
Committees**

- Section 1.** Within 30 days after the Annual Meeting, the President shall appoint Chairmen of the Tournament, Growth of the Game and any Committees as deemed necessary by the President.
- Section 2.** All Chairmen shall report to the Board of Directors as may be necessary from time-to-time. All actions taken by each committee must be approved by the Board of Directors and/or the Officers Committee.
- Section 3.** The Chairman of each Committee shall 30 days prior to each Annual Meeting submit to the President a written report of the activities of the Committee during the preceding period. The Chairman shall further present a report to the members at the Annual Fall Meeting.

**ARTICLE XV
Selection of District Director**

- Section 1.** From time-to-time, the Section shall select a District Director. The Secretary shall be notified of any nominations for this position or of anyone desiring to seek the position of District Director - District #5. The incoming director should be in an active classification for consideration of this office. The Secretary will make this information available as soon as possible to the membership.
- a.** Candidates for District 5 Director must adhere to the Policies and Procedures established by the Board of Directors.
- Section 2.** The election of a District Director from the Michigan Section will be conducted at the Annual Meeting in the year prior to the year that our District Director is inducted at the Association Annual Meeting in accordance with the Policies and Procedures established by the Board of Directors.
- Section 3.** The winner will be the nominee receiving a simple majority. A simple majority is: the winner of the election shall be the person receiving a majority of those qualified votes present and voting on that particular ballot. In the event no person receives such a majority for a particular position, then a run-off ballot shall be taken, on which the number of nominees shall be reduced to the number of open positions, plus one additional nominee, selected in order of the highest number of votes received on the immediately previous ballot.
- Section 4.** Any Michigan Section member currently serving in the capacity of incoming or Association District Director shall automatically serve on the Section Board of Directors.
- Section 5.** **If the District Director elected by the Michigan Section resigns, dies, becomes totally incapacitated, moves out of the Section or is removed, the President of the Section shall declare a vacancy and it will be filled according to the PGA of America Constitution & By-Laws. When a vacancy is to be replaced by the Section, the Board of Directors will select the replacement by a two-thirds affirmative vote.**

ARTICLE XVI

Executive Director

- Section 1.** The duties and responsibilities of the Section Executive Director are as follows:
- a. The Section Executive Director shall be the Chief Executive Officer and Administrator of the Section.
 - b. The Executive Director, acting pursuant to policies, rules and directives prescribed by the Board of Directors, shall be responsible to the Officers for the day-to-day operations of the Section.
 - c. The Executive Director may represent the Section on behalf of the Officers before other organizations and public.
 - d. The Executive Director may speak for the Section and shall keep the Officers and Board of Directors advised of such statements.
 - e. The Executive Director shall have such other duties and responsibilities as assigned by the Board of Directors.
- Section 2.** The Board of Directors shall select the Executive Director of the Section.

ARTICLE XVII Amendments

- Section 1.** Resolutions to alter, amend, or repeal this Constitution or adopt By-Laws must be presented in writing to the Secretary of the Section 30 days prior to an Annual Meeting **and/or Special Meeting**. The Secretary shall submit to the membership resolutions to amend or adopt the Michigan Section PGA Constitution and By-Laws no later than 10 days prior to an Annual Meeting.
- Section 2.** A two-thirds affirmative vote by the membership, in good standing, attending the Annual Meeting **and/or Special Meeting** is required for passage of a proposed amendment.
- Section 3.** All amendments to the By-Laws shall become effective when adopted or amended at the time specified in the Amendment Resolution.

ARTICLE XVIII Tournament Regulations

(The Section shall maintain current and approved Tournament Regulations. Such Tournament Regulations shall be a separate document.)

ARTICLE XIV Senior's Organization

- Section 1.** A Senior is one who attains the age of 50.
- Section 2.** The Senior's Organization Board of Directors shall consist of: President, Vice President, Secretary, three (3) Directors and the immediate Past President. The officers and Board of the Michigan PGA Senior's Organization shall be elected for a two-year term of office.
- a. The officers shall be elected by a majority for a term of two years and may not be re-elected to that office for a second consecutive term.

b. The Board shall meet in regular session in the Spring, prior to the first event and in the Fall after the final event and at such other times as are determined by the Board of Directors.

Section 3. The Annual Meeting of the Senior's Organization shall be held following the first day of play at the Michigan Section PGA Senior's Championship.

Section 4. Amendments made by the Board of Directors shall be submitted to the Michigan Section PGA Board of Directors for approval and become effective upon approval.

Section 5. The affairs of the **Seniors Senior's** Organization are subject to approval of the Tournament Committee and the PGA Board of Directors and shall not be at variance with Tournament Regulations of the Michigan Section PGA.

Section 6. **Any vacancy for Senior Organization officers would be filled in the same manner as the vacancy for Section officers.**

APPENDIX

~~Section Annual Meeting~~ **Oath of Office**

Section 1. ~~The following order of business shall be observed at the Annual Meeting of the Section:~~

- ~~1. Roll Call~~
- ~~2. Reading of the minutes of the previous Annual Meeting~~
- ~~3. Report of the President~~
- ~~4. Report of the Vice President~~
- ~~5. Report of the Secretary~~
- ~~6. Proposed Resolutions~~
- ~~7. Election of Officers~~
- ~~8. Report of the District #5 Director~~
- ~~9. Oath of Office~~
- ~~10. Report of the Committees~~
- ~~11. Consideration of Old Business~~
- ~~12. Consideration of New Business~~
- ~~13. Adjournment~~

Section 1. A former President of the Section shall administer the following oath to all members of the Board of Directors of the Section:

"I _____, as a member of the Board of Directors of the Michigan Section, Professional Golfers' Association of America, do hereby affirm that I shall at all times adhere to and uphold the Association's and Section's Constitution, By-Laws, Rules and Regulations, and that I shall otherwise conduct my activities in a manner that shall be in keeping with my position as an Officer/Member of the Board of Directors of the Section which shall reflect credit upon the Association, the Section and its Members."